Google Drive



An Engineer's Guide to Silicon Valley Startups

Piaw Na

Download now

Click here if your download doesn"t start automatically

An Engineer's Guide to Silicon Valley Startups

Piaw Na

An Engineer's Guide to Silicon Valley Startups Piaw Na
I've worked at 5 different startups in my career in Silicon Valley. While every company is unique, there are many similarities between Silicon Valley startups. As workplaces go, Silicon Valley startups embody the American dream: they're exciting, fun, and provide employees with great flexibility and freedom. Join the right startup, and you can change the world! This book covers topics of interest to anyone who wants to work at startups:

How do you get a job at a startup?
How do you choose which startups to talk to?
How do you approach interviewing at a startup?
How would you negotiate compensation?
Once at a startup, what should you do to maximize gains from stock options?
Why is it advantageous to exercise your stock options in certain conditions?
What do the clauses in your offer letter mean?
How do the clauses in your stock options contract affect you?
Drawing from my 17 years of experience at various pre-IPO companies in Silicon Valley, I provide answers to the above questions. Extensive examples, case studies, and detailed background are in the book.

After learning about the personal finance side of handling stock options, I joined Google less than a year before the IPO and discovered that what I had learned was hardly common knowledge. Despite explaining the details to several colleagues, many chose not to do the financially advantageous thing, leading to an increased tax liability of several hundred thousand dollars. This book was the result of observing these failures, and trying to prevent others from making the same mistakes.

What's different about this book?

Emphasis on the engineering non-founder. Most startup books are focused on the founder(s). For every founder at a successful company, there are hundreds of non-founders. This book is for everyone who is not a founder. I don't tell you how to raise money or read a term-sheet. That's the founder's job. Frequently, the founder's goals and your goals are different. For instance, when negotiating compensation, the employee and employer sit on opposite sides of the table.
Short and to the point. Pages are not wasted telling you how to write a resume. I show you how an engineering interviewer thinks. I did over 300 interviews for Google, and sat on a hiring committee for 3 years. Before that, I was an engineering manager for 3 different startups and also performed hundreds of interviews.
Covers the important tax planning topics that very few startups will tell you because of fear of lawsuits. Employers are not allowed to push their stock onto their employees.
Quotes and experience from well-known successful startup experts like Wayne Rosing (Google's first Senior VP of Engineering), Jeff Rothschild (VP of Technology at Facebook, Co-Founder of Veritas, Co-Founder of Mpath Interactive), and other startup veterans.
More importantly, you'll get to learn what other engineers think!

Download An Engineer's Guide to Silicon Valley Startups ...pdf

Read Online An Engineer's Guide to Silicon Valley Startups ...pdf

Download and Read Free Online An Engineer's Guide to Silicon Valley Startups Piaw Na

---

From reader reviews:

Daniel Guy:

In this 21st centuries, people become competitive in every single way. By being competitive right now, people have do something to make them survives, being in the middle of the actual crowded place and notice by means of surrounding. One thing that sometimes many people have underestimated that for a while is reading. Yeah, by reading a guide your ability to survive increase then having chance to stay than other is high. In your case who want to start reading a new book, we give you this specific An Engineer's Guide to Silicon Valley Startups book as starter and daily reading guide. Why, because this book is greater than just a book.

Rhonda Hoffman:

Nowadays reading books be than want or need but also be a life style. This reading addiction give you lot of advantages. The benefits you got of course the knowledge the rest of the information inside the book this improve your knowledge and information. The information you get based on what kind of publication you read, if you want drive more knowledge just go with schooling books but if you want sense happy read one having theme for entertaining for instance comic or novel. The particular An Engineer's Guide to Silicon Valley Startups is kind of book which is giving the reader unpredictable experience.

Stan Smith:

Are you kind of stressful person, only have 10 as well as 15 minute in your time to upgrading your mind talent or thinking skill perhaps analytical thinking? Then you have problem with the book as compared to can satisfy your short space of time to read it because pretty much everything time you only find reserve that need more time to be learn. An Engineer's Guide to Silicon Valley Startups can be your answer given it can be read by you who have those short time problems.

Mary Adamczyk:

As we know that book is very important thing to add our information for everything. By a e-book we can know everything we really wish for. A book is a group of written, printed, illustrated or even blank sheet. Every year was exactly added. This reserve An Engineer's Guide to Silicon Valley Startups was filled in relation to science. Spend your free time to add your knowledge about your scientific research competence. Some people has several feel when they reading any book. If you know how big advantage of a book, you can truly feel enjoy to read a publication. In the modern era like today, many ways to get book that you just wanted.

Download and Read Online An Engineer's Guide to Silicon Valley Startups Piaw Na #LKSCA3Z8H7M

Read An Engineer's Guide to Silicon Valley Startups by Piaw Na for online ebook

An Engineer's Guide to Silicon Valley Startups by Piaw Na Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read An Engineer's Guide to Silicon Valley Startups by Piaw Na books to read online.

Online An Engineer's Guide to Silicon Valley Startups by Piaw Na ebook PDF download

An Engineer's Guide to Silicon Valley Startups by Piaw Na Doc

An Engineer's Guide to Silicon Valley Startups by Piaw Na Mobipocket

An Engineer's Guide to Silicon Valley Startups by Piaw Na EPub